



RAVIRAJ FOILS LIMITED.

EHS PROCEDURE

HR DEPARTMENT

PAGE NO

Page 1 of 5

TITLE: Environmental and Social Impact Assessment Table

DOC. NO.

RFL/EHS/PR/106

REV. NO.

00

EFFECTIVE DATE

20/08/2024

REVIEW DATE

19/08/2025

SUPERSEDES

NIL

Environmental and Social Impact Assessment

Impact Area	Specific Issue	Assessment Criteria	Impact Level	Mitigation Measures
Environmental Impacts	Air Emissions	ASI, GRI Standards	High	Install advanced air treatment systems to reduce emissions of VOCs and particulates. Regular maintenance and monitoring of emission control systems.
	Water Usage and Quality	ASI, GRI Standards	High	Implement water recycling processes. Use water-efficient technologies and check for leaks and inefficiencies in the water use system.
	Waste Management	ASI, GRI Standards	High	Enhance waste segregation practices. Increase the proportion of waste recycled and ensure safe disposal of hazardous waste. Partner with certified waste management providers.

PREPARED BY:

CHECKED BY:

APPROVED BY:

Imayandi

[Signature]

@ihol

Safety Officer

Sr. EHS Officer

HR - Head

DATE: 20/08/2024

DATE: 20/8/2024

DATE: 20/08/2024

MASTER COPY



RAVIRAJ FOILS LIMITED.

EHS PROCEDURE

HR DEPARTMENT

PAGE NO

Page 2 of 5

TITLE: Environmental and Social Impact Assessment Table

DOC. NO.

RFL/EHS/PR/106

REV. NO.

00

EFFECTIVE DATE

20/08/2024

REVIEW DATE

19/08/2025

SUPERSEDES

NIL

Impact Area

Specific Issue

Assessment Criteria

Impact Level

Mitigation Measures

Chemical Management

ASI, GRI Standards

High

Use less harmful alternatives where possible. Implement proper storage, handling, and disposal procedures for chemicals to prevent leaks and spills.

Energy Consumption

ASI, GRI Standards

Medium

Transition to renewable energy sources where feasible. Improve energy efficiency through upgraded equipment and energy management systems.

Biodiversity Impact

ASI, GRI Standards

Medium

Conduct biodiversity assessments. Implement management plans to mitigate impacts on local ecosystems, especially for operations located near sensitive areas.

Social Impacts

Community Engagement

ASI, GRI Standards

High

Develop a community engagement program that

PREPARED BY:

CHECKED BY:

APPROVED BY:

Imayam

[Signature]

@ihol

Safety Officer

Sr. EHS Officer

HR - Head

DATE: 20/08/2024

DATE: 20/8/2024

DATE: 20/08/2024

MASTER COPY



RAVIRAJ FOILS LIMITED.

EHS PROCEDURE

HR DEPARTMENT

PAGE NO

Page 3 of 5

TITLE: Environmental and Social Impact Assessment Table

DOC. NO.

RFL/EHS/PR/106

REV. NO.

00

EFFECTIVE DATE

20/08/2024

REVIEW DATE

19/08/2025

SUPERSEDES

NIL

Impact Area

Specific Issue

Assessment Criteria

Impact Level

Mitigation Measures

includes regular dialogue with community leaders and other stakeholders to address their concerns and enhance community benefits.

Employee Relations

ASI, GRI Standards

High

Foster an inclusive workplace culture. Implement fair labor practices, provide competitive wages and benefits, and ensure all employees have access to grievance mechanisms.

Health and Safety

ASI, GRI Standards

High

Conduct regular health and safety training for all employees. Ensure all safety equipment is up to date and conduct regular safety drills.

Indigenous Rights

ASI, GRI Standards

Medium

Respect the rights of indigenous populations by ensuring their lands are not

PREPARED BY:

CHECKED BY:

APPROVED BY:

Ima...

...

@hol

Safety Officer

Sr. EHS Officer

HR - Head

DATE: 20/08/2024

DATE: 20/8/2024

DATE: 20/08/2024

MASTER COPY



RAVIRAJ FOILS LIMITED.
EHS PROCEDURE

HR DEPARTMENT

PAGE NO

Page 4 of 5

**TITLE: Environmental and Social Impact
Assessment Table**

DOC. NO.

RFL/EHS/PR/106

REV. NO.

00

EFFECTIVE DATE

20/08/2024

REVIEW DATE

19/08/2025

SUPERSEDES

NIL

Impact Area

**Specific
Issue**

**Assessment
Criteria**

**Impact
Level**

Mitigation Measures

used without informed consent. Engage with indigenous communities to understand and mitigate any potential impacts.

Local
Economic
Impact

ASI, GRI
Standards

Medium

Support local economic development through hiring local workforce, sourcing local materials, and participating in community development projects.

Public Health

ASI, GRI
Standards

Medium

Ensure operations do not adversely affect public health by controlling emissions and effluents. Implement health programs for the community if necessary.

PREPARED BY:

CHECKED BY:

APPROVED BY:

Imayati

[Signature]

@ihol

Safety Officer

Sr. EHS Officer

HR - Head

DATE: 20/08/2024

DATE: 20/8/2024

DATE: 20/08/2024

MASTER COPY



RAVIRAJ FOILS LIMITED.
EHS PROCEDURE

HR DEPARTMENT

PAGE NO

Page 5 of 5

DOC. NO.

RFL/EHS/PR/106

REV. NO.

00

**TITLE: Environmental and Social Impact
Assessment Table**

EFFECTIVE DATE

20/08/2024

REVIEW DATE

19/08/2025

SUPERSEDES

NIL

PREPARED BY:

CHECKED BY:

APPROVED BY:

Imaythi

[Signature]

@ihol

Safety Officer

Sr. EHS Officer

HR - Head

DATE: 20/08/2024

DATE: 20/8/2024

DATE: 20/08/2024

MASTER COPY